

June 11, 2020

“The measure of a country's greatness is its ability to retain compassion in times of crisis.”
— Thurgood Marshall

Team,

It is with a heavy heart that we write this note as our country struggles with the senseless murder of the George Floyd as well as the killings of and violence against so many other unarmed black citizens. Many of our friends, colleagues, and family members continue to live in pain and fear, we feel compelled to share my thoughts. It is unconscionable that these acts of brutality continue to take place in 2020 in the United States. It is a painful reminder that the same discrimination and racism that has existed for hundreds of years is still rampant throughout our country and now we are witnessing the necessary outcry for justice that is long overdue.

As a hospitality company, Wurzak Hotel Group and DoveHill Capital Management, strive to be at the forefront of service, design and experience. The recent tragic events in Minneapolis, and throughout the US have reinforced that our Hotels and Companies need to be at the forefront in the efforts to eradicate the systemic racism, harassment and social injustices that have been plaguing our nation and communities for generations.

We all must act NOW and stand up in solidarity to fight this injustice. We, as a society, cannot allow this to happen - we must all work tirelessly to fight racial prejudice so that people are NOT afraid! We as a country are failing. We are ALL equal and we should ALL have the same rights to life, liberty and the pursuit of happiness.

Our hotels and businesses are committed to recruiting and retaining a diverse workforce and fostering a culture that harnesses inclusion and celebrates people from every walk of life. We will continue to ensure that all team members have a positive experience at Wurzak Hotel Group and DoveHill Capital Management and feel that they are included and treated with dignity and respect.

We stand in solidarity against injustice, racism, discrimination and violence and we will continue to do the work to root out bias in favor of fairness and justice for all.

Respectfully,

Howard Wurzak and Jake Wurzak